



Perspectives on Organizational Communication: Finding Common Ground

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This unique volume promotes constructive dialogue among the basic methodological positions in organizational communication today. The goal is to identify theoretical moves and scholarly practices that can help people with divergent views compare or integrate their ideas instead of waging war. Essays from three distinguished scholars first discuss the concept of common ground from interpretive, post-positivist, and critical vantage points. Brief commentaries from a diverse array of colleagues then expand on key issues raised in the essays, explore creative tensions among the different perspectives, and reexamine the role of paradigms in organizational communication scholarship and scholarly discourse.

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